



IN-KIND DONATION OF SERVICES FORM

Freedom's Way relies on in-kind donations from volunteers like you to secure the dollar-for-dollar match it is required to provide for the federal funding it receives from the National Park Service. In-kind donations of services may include:

- the fair market value of time contributed by a volunteer;
- the professional value of hours contributed by a person on another organization's non-federal payroll; or,
- the professional value of hours contributed by a volunteer for a specific professional service.

The value of miles driven for tasks related to a program or project may also be contributed as an in-kind donation.

The time you dedicate to a program or project related to Freedom's Way is valuable. Please keep track of this information below and submit it to DHamelin@FreedomWay.org, or mail to 94 Jackson Road, Ste. 311, Devens, MA 01434. Your contribution allows Freedom's Way to continuing working with local community partners. Thank you!

Name: _____ **Organization:** _____

Email: _____ **Address:** _____

FW Program/Project: _____

Signature: _____ **Date:** _____

Date	Description of Services Provided	Rate Type*	Hrly Rate	# of Hrs	Hrs x Rate	Miles
TOTAL:					\$	

***Rate Type: 'PR' = Professional Rate, 'VR' = Volunteer Rate**
 PR = Hourly rate set by donor for providing a specific professional service, or volunteering in their professional capacity.
 VR = \$42.92, the value of one volunteer hour based on Massachusetts data from 2025, source IndependentSector.org.
 The IRS's current standard mileage rate per mile driven in service of a charitable organization is \$0.14.